



JOB ADVERTISEMENT

Background:

Community Economic Empowerment and Legal Support (CEELS) is a local Non-Governmental Organization (NGO) incepted in 2010 and fully registered as per the NGO Act, 2002. With headquarters in Sumbawanga Municipal, Rukwa Region, CEELS is implementing projects in Rukwa and Katavi Regions.

- **CEELS Mission:** To facilitate participatory community development and empower meaningful peoples' livelihoods for sustainable development
- **CEELS Vision:** Enhanced quality of life of Tanzanian community
- **Goal:** To complement Government efforts
- **CEELS Philosophy:** Offer real value to the community and work collaboratively to enhance optimum solution
- **Our Slogan:** enhancing wellbeing

Objectives:

- ❖ To advocate for ecotourism and environmental conservation
- ❖ To promote and support adolescent, youth, women and people with disabilities in health and social economic development
- ❖ To support the government efforts in fighting HIV/AIDS and combat malaria
- ❖ To improve communities' livelihoods and economical easement
- ❖ To foster system strengthening, awareness, advocacy and facilitate exchange of information through dialogue on nutrition issues in Tanzania

Introduction:

CEELS will implement a PEPFAR project, funded by WRAIR through HJFMRI-Tanzania. Named the Southern Highlands Program (SHL), this project seeks to work with the Ministry of Health (MOH), PO-Regional Authorities and Local Government, MCDGEC to deliver comprehensive community-based HIV prevention, care, treatment and support services for the SHL project in Katavi and Rukwa Regions. To achieve this, CEELS will provide services including Gender-based Violence (GBV), community HIV Testing Services (HTS), pre-Exposure Prophylaxis (PrEP) and post-Exposure Prophylaxis (PEP) for HIV, initiatives targeted for adolescents and youth (AYP) ages 15-24-years and activities for key and vulnerable populations (KVP) highly impacted by HIV including men who have sex with men, female sex workers, people who inject drugs; migratory populations like long-distance-truck-drivers, miners and fisher folks and vulnerable adolescent girls and young women 15-24-years-old (AGYW).

Additionally, CEELS will conduct community tracing of clients with missed appointments (MISSAPs), and clients experiencing Interruption of Treatment (IIT) with the ultimate goal of contributing towards the UNAIDS 95-95-95 ambitious targets.



CEELS is thus seeking a dynamic, energetic, dedicated, and enthusiastic candidate to fill the below position (s):

Job Title: HIV Testing Services (HTS) Counselors or Providers – Ten (10) Positions

Objective: Coordinate and oversee delivery of HIV testing services that are friendly, safe, timely, effective, equitable and clients – centered.

Key roles and Responsibilities:

1. To employ innovative, data-driven approaches to offer HTS to targeted population sub-groups through different community HTS modalities including index testing services, social network strategies, mobile testing and moonlight testing where required.
2. Conduct distribution of HIV self-tests to expand coverage of HTS services to marginalized and hard to reach population groups
3. To implement testing strategies to reach special population groups lagging behind in the 1st 95 including adult men, adolescents and youth aged 15-24 years and children below 5 years.
4. To implement status neutral approaches as part of testing for prevention and treatment and linkage to appropriate services including condom demonstration and distribution, PrEP screening and offering, health sensitization on VMMC services for male clients, same day ART initiation and re-engagement to care for clients previously not linked or disengaged from ART.
5. Liaise with DHTS-focal, DACC and DMO office to obtain commodities, supplies and government reporting tools for biomedical services.
6. Conduct visits and follow ups to care and treatment center (CTC)
7. Create awareness and generate demand of HTS services in the community
8. Link clients identified as living with HIV care and treatment facilities for ART linkage and initiation services.
9. Maintain client's confidentiality and ensure privacy during service delivery.
10. Effective communication and maintain working relations with other stakeholders within the organization and in the community.
11. Provide psychosocial support and assist with bio-directional linkage and referral network.
12. Align with current HTS guideline recommendations to ensure quality testing services.
13. Assess, document all referrals, make follow – up and report on referral outcomes
14. Maintain up to date and accurate HTS records and compile weekly, monthly and quarterly HTS reports for timely submission.
15. Mentor other staff including CBHS and Peers on HTS services.
16. Work with team members to monitor quality improvement plans with regards to the established performance targets/indicators.



17. Ensure HIV testing is performed according to the National HIV Testing algorithm
18. Document lessons learned and best practices for experience sharing and replication.
19. Maintain network and professional relationship with the LGA's and other stakeholders at the council level.

Qualification:

- Diploma, advanced diploma or higher in nursing (EN, RN, midwifery), clinicals (Clinical medicine, MD) or Medical laboratory science with experience in providing HTS.
- At least three years work experience in HIV programs, experience in community-based HIV projects is an added advantage.
- Candidate with **certification for non-laboratory HIV rapid testing** has added advantage. Those without will be required to seek this certification should they be successful.
- Fluency in English and Kiswahili, both written and oral
- Willingness to stay at working station 100%

APPLICATION:

Interested Applicants should send a **hand-written** application letter and their latest curriculum vitae (CV) to the following email address: ceelsrecruitment@yahoo.com
Female candidates are highly encouraged to apply. CEELS is an equal opportunity employer.

Applications should be addressed to:

**The Executive Secretary,
Community Economic and Legal Support (CEELS),
P.O.BOX 647,
SUMBAWANGA.**

Disclaimer:

- Deadline for submission is: **29th September, 2024 at 1700 hours EAT**
- Only shortlisted candidates will be contacted
- CEELS reserves the right to re-advertise
- Phone-calls are discouraged
- Potential candidates will undergo a series of vetting process
- The prospective candidate should be ready to report by early October, 2024
- **The contract will end on 30th September, 2025 with potential for renewal**
- Successful candidate should be ready to work in rural areas