



Kilimanjaro International Leather Industries Company Limited (KLICL) is a joint venture company established by Public Service Social Security Fund (PSSSF) and Prisons Corporation Sole (PCS). KLICL intends to hire qualified, energetic, dynamic and proactive candidates to fill the following positions.

## **1. JOB TITLE: Security Officer**

### **Minimum Qualifications & Experience:**

- Diploma in Law, ICT, or Public Administration.
- JKT or People's Militia training.
- 5 years of experience in the security field.
- Strong investigative and ICT skills.

### **Duties:**

- Ensure company security.
- Monitor contracted security performance.
- Investigate incidents and liaise with law enforcement.
- Report security status and advise on improvements.

## **2. JOB TITLE: Internal Auditor and Risk Management Officer**

### **Minimum Qualifications & Experience:**

- Degree in Accounting/Finance or Advanced Diploma in Accounting.
- CPA (T) is an added advantage.
- 3 years of experience in a manufacturing industry.

### **Duties:**

- Perform audits and risk assessments.
- Identify risks and recommend cost-saving measures.
- Develop and execute audit plans.
- Report audit findings to senior management.

### **3. JOB TITLE: Mechanical Technician**

#### **Minimum Qualifications & Experience:**

- Diploma in Mechanical Engineering or related field.
- 2 years of relevant experience.

#### **Duties:**

- Perform routine maintenance and machine repairs.
- Follow operating procedures and work instructions.
- Ensure machines are clean and properly maintained.

### **4. JOB TITLE: Electrical Engineer**

#### **Minimum Qualifications & Experience:**

- Bachelor's Degree in Electrical Engineering or related field.
- 3 years of working experience.
- Proficiency in electrical design software, CAD tools, and PLC programming.

#### **Duties:**

- Ensure electricity is safely distributed across the company.
- Repair equipment and troubleshoot control systems.
- Inspect and maintain electrical installations and equipment.

### **5. JOB TITLE: Product Cost Analyst**

#### **Minimum Qualifications & Experience:**

- Degree in Accounting, Finance, or related field with CPA (T) or equivalent.

- 5 years of experience in the manufacturing industry with supervisory roles.

**Duties:**

- Analyze costs related to materials, inventory, and labor.
- Compare standard costs with actual production costs.
- Work with manufacturing management to identify cost-saving projects.
- Monitor material price trends and prepare inventory evaluations.

## **6. JOB TITLE: Finance Manager**

**Minimum Qualifications & Experience:**

- Bachelor's Degree in Finance and Accounting or relevant field.
- Registered with NBAA as ACPA (T).
- Master's in Business Administration (advantageous).
- At least 7 years of experience in finance, with 5 years in senior management.

**Duties:**

- Maintain updated financial records.
- Control capital and recurrent expenditures.
- Advise the Managing Director on finance matters.
- Prepare financial statements and reports.
- Liaise with other departments for budget preparation.
- Oversee implementation of plans and budgets.
- Perform other duties as assigned.

### **How to Apply:**

Submit a detailed CV, certified copies of academic certificates, and contacts of three referees.

**Submission Address:**

Managing Director,  
Kilimanjaro International Leather Industries Company Limited,  
Plot 581, Block LLL,  
Moshi-Arusha Road,  
P.O. Box 74,  
Moshi, Tanzania.

**Deadline:** Applications must be submitted by **11th October 2024**.