



THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF LIVESTOCK AND FISHERIES
TANZANIA FISHERIES RESEARCH
INSTITUTE (TAFIRI)



When reply please quote:

Ref No: CA.229/283/01/20

25rd September , 2024.

TRANSFER VACANCIES

On behalf of Tanzania Fisheries Research Institute (TAFIRI), the President's Office, Public Service Recruitment Secretariat invites applications from suitably qualified Public Servants who wish to transfer to TAFIRI to fill **ONE (1)** vacant posts:

INTRODUCTION

Tanzania Fisheries Research Institute (TAFIRI) came after the collapse of the East Africa Community (EAC) in 1977 where each state had to take care of her own affairs. TAFIRI was established by the Act of Parliament No. 6 of 1980 and started operations in 1983 with the aim of promoting, conducting, and coordinating fisheries research in Tanzania. In 2016, this Act was repealed by a new Act of Parliament No. 11 of 2016.

Before the collapse, the Community had several functions, among which included fisheries research and development whereby two organizations were present: East African Freshwater Fisheries Research Organization (EAFFRO) and East African Marine Fisheries Research Organization (EAMFRO). Mwanza Centre was formerly a station of the former EAFFRO while Institute of Marine Sciences (IMS-Zanzibar) of the University of Dar es Salaam was under EAMFRO. Following the collapse of EAC, Mwanza Centre and IMS were handed over to the Fisheries Division in the Ministry of Natural Resources and Tourism and the University of Dar

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es Salaam, respectively. At the time, there were two more freshwater fisheries centres under the Fisheries Division, namely Kigoma in Lake Tanganyika, which was formerly run by the Food and Agriculture Organization (FAO) of the United Nations until the contract ended in 1978, and Kyela in Lake Nyasa.

Having taken over the activities of EAC, the Government decided to establish a Parastatal body to carry out freshwater and marine fisheries research in Tanzania, which led to the establishment of TAFIRI. Currently, the Institute is comprised of four Research Centres, namely Mwanza along Lake Victoria, Kigoma along Lake Tanganyika, Kyela along Lake Nyasa, and Dar es Salaam along the Indian Ocean. TAFIRI has also one sub-station operating under Mwanza Centre, which is located at Sota in Rorya District, Mara Region.

1. Internal Auditor I (1 post)

1.1.1 Duties and Responsibilities.

- i. To conduct normal, special and technical audit and investigations;
- ii. To analyze pre- audit report;
- iii. To supervise preparation of internal audit programs;
- iv. To evaluate internal control system, risk management and supervision of corporate governance;
- v. To conduct audit and development project;
- vi. To gather initial information for normal, special and technical audits and investigations;
- vii. To prepare audit reports and follow up its implementations;
- viii. To receive and analyze management responses on raised audit queries and follow up it's implementations;
- ix. To advise on improvement of Institute's performance;
- x. To evaluate Institute's resources and development projects to ensure value for money; and
- xi. To perform any other duties as may be assigned by the immediate supervisor.

1.1.2 Qualifications.

Holder of a Bachelor Degree or Advanced Diploma in one of the following fields: Accountancy, Finance, Business Administration majoring in Accountancy or Finance or equivalent qualifications from recognized Institutions plus either CPA (T), ACCA, ACA, CIA or equivalent professional qualification recognized by the NBAA with working experience of at least four (4) years in related field.

GENERAL CONDITION.

Interested candidates should apply in confidence enclosing:

- (i) Certified copies of certificates, transcripts and valid licenses
- i. Applicants must attach an up to date curriculum Vitae (CV) having reliable contacts postal address/post code, e-mail and telephone numbers;
- ii. Applicants must be Public Servants and channel their application letters through their respective employers, failure of which will lead to automatic disqualification;**
- iii. Applicants with special needs/case (disability) are supposed/advised to indicate in their application;
- iv. Only successful candidates will be contacted for further procedures;
- v. Presentation of forged certificates and other information will necessitate to legal action;
- vi. A signed application letter should be written either in Swahili or English and Addressed to the **Director General, Tanzania Fisheries Research Institute, P.O. Box 9750, Dar es Salaam.**
- vii. Deadline for application is 07th October, 2024;**
- viii. Applicants should indicate their willingness and commitment to cover the transfer cost as the transfer is considered to be self-initiated.

DIRECTOR GENERAL

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